SELECT

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DIENSTVERLENER VOOR DE
KMO-PORTEFEUILLE

GENIET VOOR DEZE DIENST
VAN DE VOORDELEN VAN
DE KMO PORTEFEUILLE

LEADERSHIP DEVELOPMENT

No one is a perfect leader. Everyone is different and this leads to different types of leadership roles. Select coaches on this aspect and provides tools to use in practice. This allows our experts to help your leaders to develop in your company and consequently lift their team members to a higher level.

YOUR CHALLENGES

- You want to obtain insight into your current management style, both your assets and pitfalls.
- You want to acquaint yourself with sound daily management.
- You are looking for tips and tricks to improve how you manage difficult situations
- You want to boost your team's commitment and engagement.

OUR SOLUTION

In this course, we analyse daily management and managers. We examine a model manager job and the added value that conflicts may offer. In addition, we cover the different forms of feedback and examine the added value of a continuous feedback system. For example, confrontation, expressing criticism, and compliments are separate things. As a manager, how do you put these communication steps into practice in the most efficient manner possible?

OUR APPROACH

Theory is directly put into practice in an interactive manner. We swap experiences using role play, exercises, and brainstorming sessions. This leads to a valuable exchange of ideas and constructive feedback. Reality is never far away because participants are asked in each part of the course to apply their learning points to their workplace. These can be included in an action plan.

The course is divided into the four phases of an effective learning process. More specifically, these are the phases of the **Kolb learning cycle***.

WHAT YOU WILL ACHIEVE

First, you will have better insight into the natural rough edges and pitfalls of your leadership style. Second, you will learn to sharpen your leadership skills using interactive exercises. This will allow you to maintain the engagement and commitment of your staff also through cycles of change.

KOLB LEARNING CYCLE*

PRACTICAL EXPERIENCE

ACTIVE EXPERIMENTATION

OBSERVATION AND REFLECTION

EXPLORING THE THEORY