

RETENTION MANAGEMENT

At Select, we believe there is good in everyone. In the workplace, this can manifest fully when your employee feels engaged in your business and is sincerely motivated. Jointly with Select, you can determine how you can further bind your staff in your company in the long-term. And how you will use this to bind your staff as real people to your company. This creates engagement in the long-term and presents a more positive image to the outside world.

YOUR CHALLENGES

- You wish to limit the high cost associated with the departure of employees.
- You wish to retain the talent that you attract and invest in.
- You wish your company to be staffed with sincerely motivated staff who are ambassadors for your company.
- You recognise the value of a retention policy and want to implement and/or expand it.
- You want to understand and shape the link between engagement and retention.

OUR SOLUTION

Our consultants will work with you to examine how staff in your company can grow along with the company. We support you in keeping your 'Human Capital' in a binding, motivating, and productive manner. You wish to retain the talent that you attract and invest in.

We identify why people bind themselves to the organisation and what they need to remain committed in the long-term. In addition, we examine why talent leave the organisation prematurely and find a job elsewhere. We support your organisation with our know-how and will draw up a retention policy that is suitable for your organisation.

OUR APPROACH

Select HR consultants works with you on examining how you can optimise (minimise) your staff turnover. An investigation, discussions, and specialised tools will be used to determine why staff in your company leaves and why others stay. You will be provided with a practical picture of their needs based on a long-term engagement.

This valuable information will be integrated into a retention policy that is suitable for your company and the staff you wish to retain. Roles will be defined and we will provide you with tips that are easy to integrate.

WHAT YOU WILL ACHIEVE

You will support an organisational culture where people can bind and engage. The presence of motivated talent helps you to remain competitive and increases your attractiveness for future talent that you want to attract. Because when you have sincerely engaged staff in your organisation, your people will also communicate this outside their work environment.

