

CAREER COACHING

The reason an employee cannot improve is not because they are doing their job incorrectly. Select believes in continual growth with a focus on people. So, it is good to support your staff in their professional requirements and future career expectations. Optimise the potential of your staff with a focus on long-term employment.

YOUR CHALLENGES

- You want to optimally use the competencies and talents of your employee.
- You start with the perspective of a flexible employee who will develop their competencies and expectations.
- Your organisation's activities change and you believe that your staff can grow at the same time.
- You decide to reduce staff turnover to the minimum possible.

OUR SOLUTION

The goal of this coaching is to support your employee in examining their motivators, style of work, knowledge, and skills. Our programme helps the employee draw up a development plan. It will contain focused recommendations on how to overcome personal thresholds and difficulties. The plan brings about a revitalizing step within the context of the individual's work.

The advice is focused primarily on the employee such that your company acts as a catalyst in optimising their career. The individual, management, and HR are fully aware that personal needs change during a career. Based on this vision, a company wants to encourage its staff to take their career into their own hands.

OUR APPROACH

An individual gains insight into their competencies and motivation profile based on scientifically supported assessment instruments. Our specialised career coaches provide the necessary advice to help your staff use these instruments. They help an individual link their competencies and motivations to a practical path that will provide them with insight on how to further develop particular behaviours and skills.

WHAT YOU WILL ACHIEVE

Competencies, motivators, and development points are identified so that your employee can point their career in the direction of a suitable role in your company.

KNOWLEDGE
SUCCESS TARGETS VISION
WORKSHOPS CAREER MENTORING IMPROVE
MOTIVATION **CAREER COACHING** HELP
TRAINING METHOD LEADERSHIP PRACTISE WORK
SKILLS DEVELOP DIRECTION LEARN
SELF-MOTIVATION