

MISSION, VISION, AND VALUES

As a full-service HR partner, Select provides a tailored solution for all of your HR needs. From deep searches and recruiting new staff to aligning your current staff. For example, the latter action above might be the drawing up of a clear mission and vision within your company. This creates strong teams that align their collaboration in the same direction. A clear view of the bigger picture helps staff bundle their strengths to jointly achieve the company's objective.

YOUR CHALLENGES

- You wish to align your organisation's staff towards the same objective.
- You want to attract the right talent into your organisation and want them to immediately understand the objective.
- You have strong values with respect to work and want these to percolate through your company to all of your employees.
- You wish to bolster your company image both inside and outside your company, for example, with customers.

OUR SOLUTION

Select's consultancy team will formulate a clear mission for your organisation. It will incorporate the vision and values that are important to your company and these will be strongly worded.

Fine words mean nothing if these are not brought to life in the workplace. We draw up initiatives that will breathe life into these values in your company during the daily operations in the workplace. We use visual solutions, activities, events, internet communication, and so on to provide the necessary visibility to your company values and vision.

OUR APPROACH

To be able to optimise, we first need to take a snapshot of the current situation: which values are currently important in your company? Together, we discuss the existing values or determine what these should be. This will allow us to know where there is still room for improvement. Once the optimised values, mission, and vision are set down on paper, our experts can implement these using workshops or evaluation tools. These tools help grow the sense of unity and teams will align themselves because they are all pointed in the same direction.

WHAT YOU WILL ACHIEVE

Clearly formulating and implementing your mission and vision in your organisation increases cohesion. Your staff will be more engaged and productivity will increase. This also increases the feeling of unity especially in organisations with offices that are geographically distributed because all staff are pointed in the same direction.

